

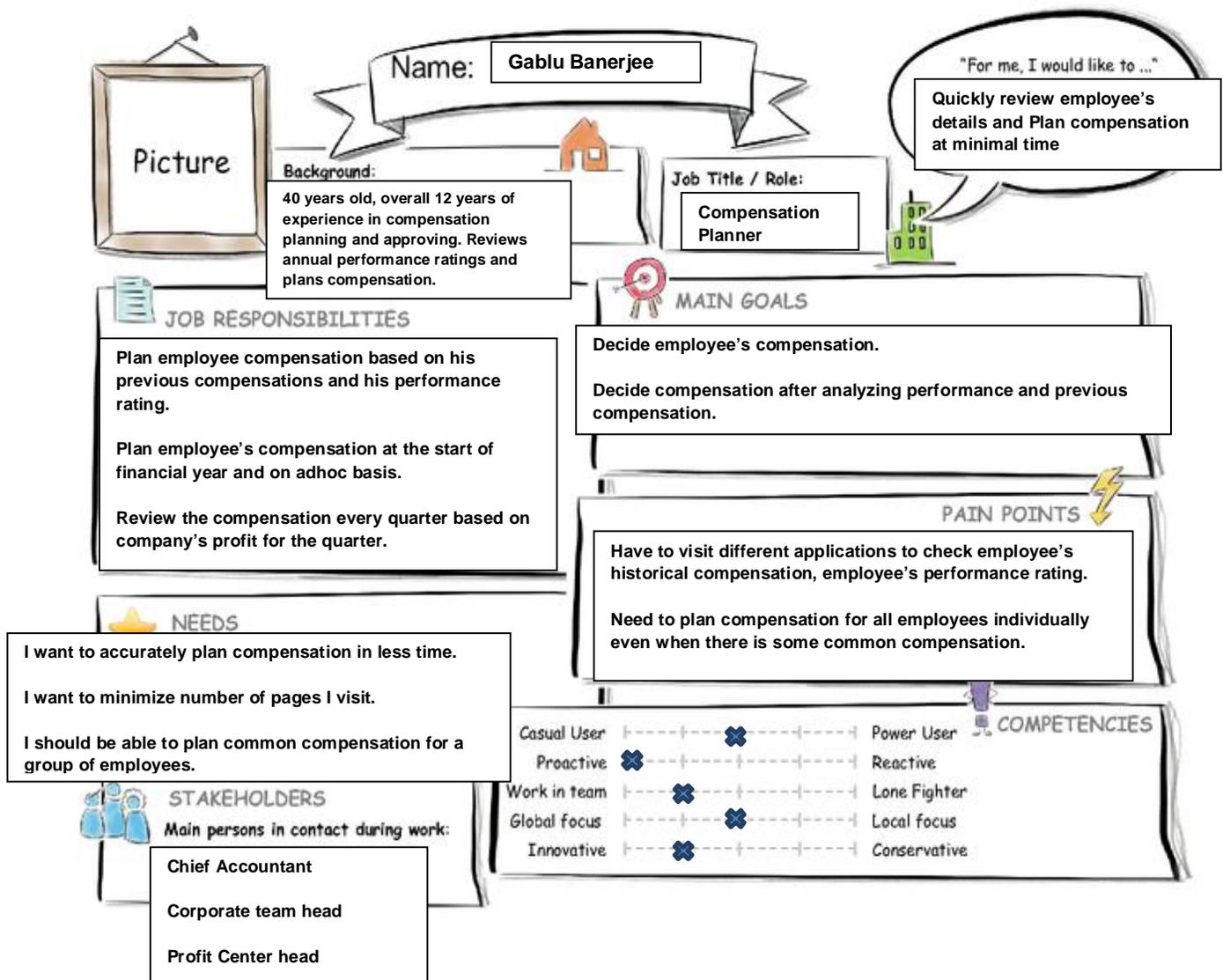
## Story:

This is a compensation planning app and would be applicable to any company having a dedicated manager to plan employees' compensation. This app is targeted for compensation planners and approvers who decide the overall salary (Fixed base salary + Variable Compensation Amount) of an employee. This app will enable the planners to control the variable part of salary.

Managers generally plan employee's compensation at the start of financial year and on adhoc basis when employees' compensation need a revisit. For a large count of employees under the manager, he would need to quickly decide the new compensation based on historical compensation data and performance rating of employee. The app would have features so that compensation manager has all employee data required for deciding compensation at an easy access.

Using this application, managers will not have to browse different applications to check employee's historical compensation data as that will be available within a single application. This way manager can check all required data within a single application and quickly plan compensation for the employee. In addition, for employees with common compensation, group-planning feature would be available.

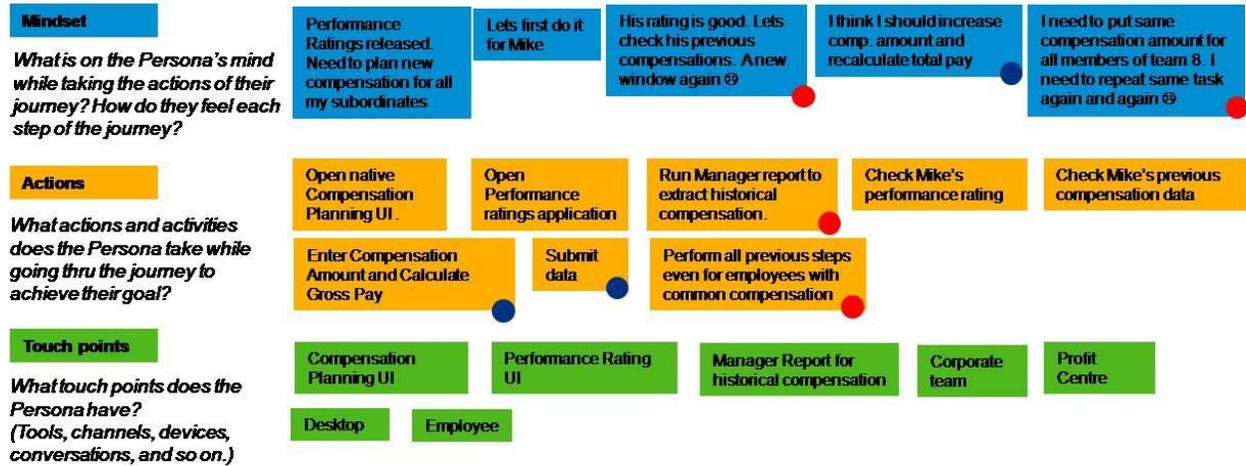
## Persona:



# User Experience Journey:

Current User Experience Journey

Duration of the Journey: 60 min



## Mock Up:

Personnel Details	Single Employee Planning																				
<p>Search <input type="text"/></p> <table border="1"> <tr> <td>11000200</td> <td>5466.43 USD</td> </tr> <tr> <td>John Abraham</td> <td>Draft</td> </tr> <tr> <td>11000034</td> <td>4926.01 USD</td> </tr> <tr> <td>Chris Gayle</td> <td>Live</td> </tr> <tr> <td>11000099</td> <td>16641.16 USD</td> </tr> <tr> <td>Sachin God</td> <td>Live</td> </tr> <tr> <td>35000096</td> <td>2282.35 USD</td> </tr> <tr> <td>PSY</td> <td>Draft</td> </tr> <tr> <td>86000354</td> <td>12000 KRW</td> </tr> <tr> <td>Korean Hero</td> <td>Draft</td> </tr> </table>	11000200	5466.43 USD	John Abraham	Draft	11000034	4926.01 USD	Chris Gayle	Live	11000099	16641.16 USD	Sachin God	Live	35000096	2282.35 USD	PSY	Draft	86000354	12000 KRW	Korean Hero	Draft	<p>11000200</p> <p>John Abraham USD <span style="float: right;">Draft</span></p> <p> </p> <p>Last Performance Rating: </p> <p>Basic Pay: 5466.43</p> <p>Old Compensation Amount: 200</p> <p>New Compensation: Amount <input type="text" value="200"/></p> <p>Gross Pay: 5666.43</p> <p><span>Calculate</span> <span>Submit</span> </p>
11000200	5466.43 USD																				
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Personnel Details

Search

11000200	5466.43 USD
John Abraham Draft	
11000034	4926.01 USD
Chris Gayle Live	
11000099	16641.16 USD
Sachin God Live	
35000096	2282.35 USD

Single Employee Planning

11000200

John Abraham Draft

USD

Edit Comp

Old Comp

Previous Compensation Details

Start Date	End Date	Basic Pay	Comp Amount
May 18, 2011	May 9, 2013	1500	200
May 10, 2013	May 16, 2015	2000	250

Calculate

Submit

Personnel Details

Search

<input type="checkbox"/> 11000200	5466.43 USD
John Abraham Draft	
<input type="checkbox"/> 11000034	4926.01 USD
Chris Gayle Live	
<input type="checkbox"/> 11000099	16641.16 USD
Sachin God Live	
<input type="checkbox"/> 35000096	2282.35 USD

Group Employee Planning

Enter New Compensation:

New Pay Details

Personnel No	Basic Pay	Comp Amt	Gross Pay
No data			

Calculate All

Submit All

\*\*\*\* End of Document. Please refer to video link in the submission answer box. \*\*\*\*