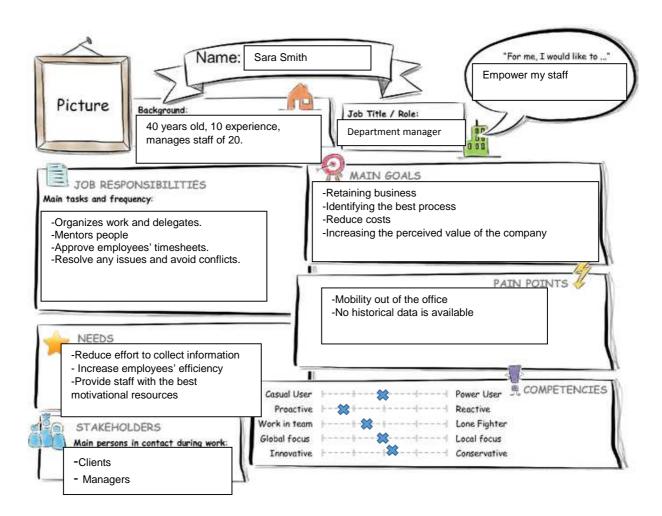
Story

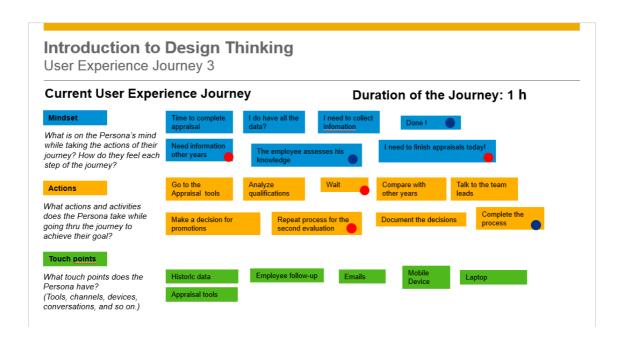
The employees' appraisal is a technical quantitative and qualitative process held by direct supervisor for the efficiency of their daily tasks, valuating responsibilities and objectives. Its main object is the decision for promotions and salary increase. The obtained information of the evaluation, also serve to determine training needs and development both for individual and organization use.

The Fiori application is developed to ease the approval process from any device. On the one hand, the employees' competences appraisal evaluate the qualifications of each employee according to their role, and on the other hand, the knowledge appraisal that employee himself/herself evaluate their own knowledge and send it for supervisor to be evaluated.

Persona



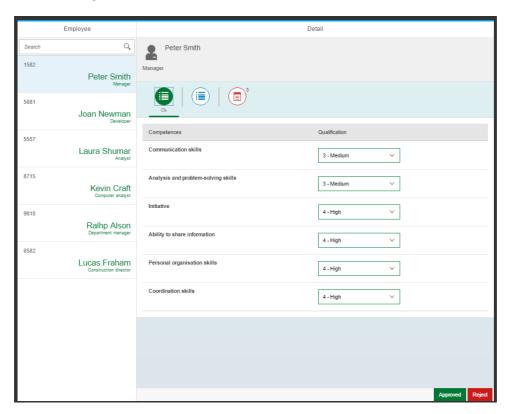
User Experience Journey

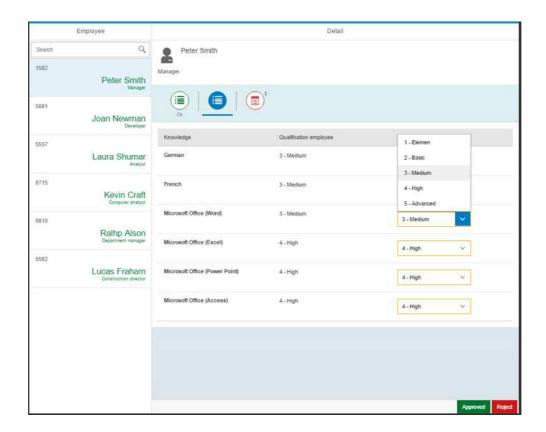


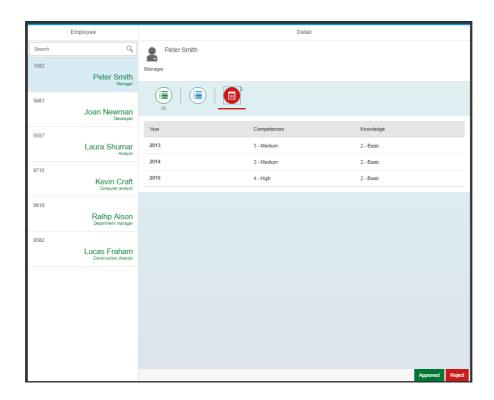
Point of view

Sara, the manager, given the volume of employees and the time needed for interviews, needs to carry out some tasks outside the office so that she can finish on time.

Mockup







Study

 $\frac{https://standard.experiencesplash.com/home/projects/b437ea49d22e705d0bacb9fa/research/participant/5cafcbdbbc1208c40badb147}{$

SAP Web IDE App Prototype

https://youtu.be/7Rv0szOyTTQ